

THE BADMINTON ASSOCIATION OF WESTERN AUSTRALIA (INC)

CODES OF CONDUCT

UPDATED 2022

Note: Coaches accredited through NCAS (National Coaching Accreditation Scheme) are required to sign the Badminton Coach's Code of Ethics Agreement Form. A copy of this Code is attached to this document.

GENERAL CODE OF CONDUCT

As a member of The Badminton Association of Western Australia (Inc) (Badminton WA), you are required to meet the following in regard to your conduct during any activity held or sanctioned by Badminton WA.

- 1. Respect the rights, dignity and worth of others.
- 2. Be fair, considerate and honest in all dealings with others.
- 3. Be professional in and accept responsibility for your actions.
- 4. Make a commitment to providing quality service.
- 5. Be aware of and maintain an uncompromising adherence to Badminton WA's standards, rules, regulations and policies.
- 6. Operate within the rules of the sport including national and international guidelines that govern Badminton Australia, member associations and affiliated clubs.
- 7. Do not use your involvement with Badminton WA to promote your own beliefs, behaviours or practices where these are inconsistent with those of Badminton WA.
- 8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example for others to follow.
- 9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 10. Refrain from any form of harassment of others.
- 11. Refrain from any behaviour that may bring Badminton WA, a member association or an affiliated club into disrepute.
- 12. Provide a safe environment for the conduct of the activity.
- 13. Show concern and caution towards others who may be sick or injured.
- 14. Be a positive role model.
- 15. Understand the repercussions if you breach, or are aware of any breaches of this code of conduct.
- 16. Accept and conform to tournament officials' request when called upon to perform tasks as listed in tournament regulations such as umpiring and line judge duties.
- 17. Refrain from expressing views that could be seen as discriminatory or alleging discriminatory practices on the basis of disability, age, gender, race, cultural / religious background or other personal characteristics. If you have serious concerns that discrimination may be taking place, speak to staff / Board Member / Member Protection Officer of Badminton WA as appropriate, in private and without delay. Be aware that discrimination views or practices are not acceptable and will be treated with utmost seriousness.

COACHES CODE OF CONDUCT

In addition to the General Code of Conduct, all coaches are required to meet the following while coaching during any activity held or sanctioned by Badminton WA, a member association or affiliated club.

- 1. Do not tolerate acts of aggression.
- 2. Provide feedback to players and other participants in a manner sensitive to their needs. Endeavour to provide positive feedback at all times.
- 3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (eg. sports scientists, doctors and physiotherapists).
- 4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status or other conditions.
- 5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 6. Involve the players in decisions that affect them.
- 7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- 8. Ensure that the tasks and/or training set are suitable for the age, experience, ability, physical and psychological conditions of the players,
- 9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- 10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- 11. Avoid situations with your players that could be construed as compromising.
- 12. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
- 13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
- 14. Accept and respect the role of officials in ensuring competitions are conducted fairly and according to established rules
- 15. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
- 16. Be honest and ensure that qualifications are not misrepresented.

OFFICIALS CODE OF CONDUCT

In addition to the General Code of Conduct, all officials are required to meet the following while officiating during any activity held or sanctioned by Badminton WA, a member association or affiliated club.

- 1. Place the safety and welfare of the players/participants above all else.
- 2. Accept responsibility for all actions taken.
- 3. Be impartial.
- 4. Avoid any situation that may lead to a conflict of interest.
- 5. Be courteous, respectful and open to discussion and interaction.
- 6. Value the individual in the sport.

PARENT/GUARDIAN CODE OF CONDUCT

As a parent/guardian of a player participating in any activity held or under the auspices of Badminton WA, a member association or affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event.

- 1. Respect the rights, dignity and worth of others.
- 2. Remember that your child participates in sport for their own enjoyment, not yours.
- 3. Focus on your child's efforts and performance rather than winning or losing.
- 4. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
- 5. Show appreciation for good performance and skillful plays by all players (including opposition players).
- 6. Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under 18 years of age, as your words and actions are an example.
- 7. Respect official's decisions and teach children to do likewise.
- 8. Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
- 9. Be a positive role model.
- 10. When your child is a part of a state team, acknowledge that they are under care and supervision of appointed team officials. Be a good example by respecting and following the team officials' decisions and instructions, even if you do not agree with them. If you have serious concerns about such decisions / instructions, discuss them with the involved officials in private or speak to staff / Board Member / Member Protection Officer of Badminton WA as appropriate, in private and without delay.
- 11. Understand the repercussions if you breach, or are aware of any breaches of this code of conduct.

SPECTATORS CODE OF CONDUCT

As a spectator in any activity held or under the auspices of Badminton WA, a member association or affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event.

- 1. Respect the decisions of officials and teach young people to do the same.
- 2. Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
- 3. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- 4. Show respect for your team's opponents. Without them there would be no game.
- 5. Do not use violence, harassment or abuse in any form (that is do not use foul language, sledge or harass players, coaches, officials or other spectators.)
- 6. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

NOTE:

These policies were prepared by the Badminton WA Board, November 2008 Reviewed and endorsed May 2011 Reviewed and endorsed May 2013 Reviewed and endorsed February 2016 Updated and endorsed August 2019 Updated and endorsed March 2022